



2025

Annual

REPORT





Welcome Home.

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President's Report



Welcome to 2026! As we embark on a new year, it is traditional to reflect on the accomplishments achieved in the year we just left. We also use this information as building blocks for future achievements as we continue our journey.

eliseo continues to be recognized for superior customer service, innovative programming, and outstanding leadership! To this end, we began the year by hosting the LeadingAge Washington Leadership Institute program. The theme was Innovation and Change Management. More than 30 emerging leaders from across the state serving in LeadingAge Washington communities saw first-hand how engaged and energized our leaders here are and how the residents benefit from these qualities. In my travels, I see these emerging leaders and they reflect with me on what a positive experience it was to be here at **eliseo**, and this is more than a year later!

eliseo continued its tradition of being recognized for its programs and services that are developed and led by our outstanding staff. Listed below are the awards we achieved in 2025.

SHOWCASE MAGAZINE

- Best Retirement Community

SOUTH SOUND MAGAZINE

- Best Retirement Community

BEST OF PIERCE COUNTY

- Silver Medal for Best Retirement Community
- Bronze Medal for Best Memory Care

Congratulations again on this recognition to our staff members for their tireless hard work and dedication to serving our residents! We are so blessed to have the staff members we do.

Work continued throughout 2025 on the next phase of the **eliseo** campus redevelopment. As of this writing, the team has completed the scope and design of the remodeling that will take place in the Olympic Apartment building, expansion of the Assisted Living and Memory Support programs, as well as the creation of the new Health Center and additional Independent Living homes. We look forward to serving more seniors as they move here in order to call **eliseo** home.

Regarding Foss Home and Village, time was spent viewing many properties where Foss could be constructed. In addition, an acquisition opportunity was pursued but the price that was being asked proved to be higher than we were prepared to offer. We are continuing our work to bring Foss back to serve seniors in the North Puget Sound area. Laura Molzahn, the former Executive Director of Foss, has joined the Futura Age staff and is working with me to bring the new Foss campus from concept to reality. I appreciate her work.

As you will read later in this report, the **eliseo** Foundation was moved from **eliseo** to Futura

Age. This was done to provide a centralized resource that will promote standardization in all fundraising activities. There should not be any changes seen and as a reminder, all designated gifts will continue to be utilized in the way the donors requested.

As you may recall, we have operated with three Boards (**eliseo** Board of Governors, Foss Board of Directors, and Futura Age Board of Directors) since the creation of Futura Age in 2023. As we continue to grow, it will be inefficient to continue in this fashion and as a result, the Boards approved moving to a coterminous fashion, which simply means we now have the same Board members on each Board. This will improve efficiency, eliminate the need for recruiting members for three separate Boards, and allow all Board members to have a full understanding of what is happening at each organization. This is a huge change from the way we have operated but believe this new structure will increase the impact the Board will have on governing the organizations. I am proud of the Board for taking this bold step and look forward to working with them as we move into the future.

There were a number of challenges faced in 2025: continued increase in regulations for both Assisted Living and Skilled Nursing, continued escalation of operating expenses, threats of decreased reimbursement from both Federal and State government officials, and an increase in expectations in programs and services offered. Despite these and other daily obstacles we faced, I am proud of the staff and Board for their willingness to meet these headwinds and not flinch. This is true leadership!

Our Boards (**eliseo** Board of Governors, Foss Board of Directors, Futura Age Foundation Board of Trustees, and Futura Age Board of Directors) continue to work tirelessly to ensure all we serve maintain the highest quality of life possible. I am appreciative of the Board's vision for the future and laser focus on programs and services for our current residents as well as their vigilance on moving forward to be ready to serve the next generation. I could not ask for a more dedicated, compassionate, and caring group of individuals to work alongside.

The team we have in place shows their dedication to serving seniors day in and day out. While challenges will always be faced, I have full confidence we will successfully address all of them and continue to serve those who call **eliseo** home with the same quality and innovation we have historically served them with. Romans 12:10 tells us, "Be devoted to one another in love. Honor one another above yourselves." As we enter 2026, we look forward with confidence as our team honors one another and those we serve above themselves. So powerful and exciting. Come join us on this journey. You will be glad you did!

R Kevin McFeely
President & CEO

Executive Director's Report



As 2026 is unfolding before us, I'd like to take time to pause and look at the year behind us while also embracing the opportunity for a fresh start. Like many of you, I've experienced both successes and setbacks. Some goals stick, while others fade by February, and that's okay. Each year teaches us something new about ourselves, our priorities, and the importance of extending grace to ourselves along the way.

At **eliseo**, a new year feels especially meaningful. Our community was built on innovation, connection, and the belief that every chapter, no matter when it begins, has purpose. 2025 was a year that tested us in many ways, but it also strengthened us. Through change, growth, and steady commitment, we continued to show up for our residents and for one another. As we step forward together, I

encourage each of us to focus on what truly matters. Whether your resolution is to try something new, strengthen relationships, take better care of yourself, or simply slow down and be more present, know that **eliseo** is a place where fresh starts are always welcome. Together, we will continue to learn, grow, and support one another.

I am proud to share, at the time of this report, that the Nursing Department has achieved zero agency usage. This milestone reflects the strength, dedication, and consistency of our nursing staff. Reducing agency means better continuity of care for our residents. Our nurses can build stronger relationships, maintain consistent reporting and documentation, and ensure every resident receives personalized and attentive care from a familiar face. This achievement did not happen by chance. It is the result of the incredible work of our direct care staff on the floor and the leadership, flexibility, and coordination of the entire Nursing Department.

At the same time, our Admissions Department has continued to be the bridge connecting residents and families to the care and support they need. Each week, they review hundreds of referrals from nearby hospitals and guide individuals through one of life's most challenging transitions with compassion and professionalism. The care, coordination, and empathy they bring to every interaction sets the tone for the resident experience from the very beginning.

In 2025, our Culinary Services Department also experienced a meaningful transformation. Our contracted partner, Forefront, stepped up to support and rally the culinary team, reinforcing the important role these staff play in the daily lives of residents and staff. Their leadership helped strengthen morale, refocus purpose, and highlight the value of the work happening in our kitchens and dining rooms each day.

As I look back on 2025, I do not see a year defined by perfection. I see a year defined by resilience, persistence, and progress. We faced challenges, adapted to change, and stayed grounded in our mission. Most importantly, we continued to care for our residents with compassion and dignity. As we move forward, let us build on the momentum we have created, focusing on operational excellence, meaningful connection, and a culture where both residents and staff feel supported. The progress we have made belongs to all of us, and the future we are building will as well.

Brian MacDuff
Executive Director

Finance Report



On behalf of our organization, I am pleased to provide the fiscal year 2025 financial report. **eliseo** benefits from a strong financial position with a more diversified offering of living options, both independent and licensed, driven by our 2023 expansion. This will enable **eliseo** to remain financially stable through various economic cycles. With the Board's support, we are driven to continually develop our roadmap for the next ten years. A strong balance sheet and consistent positive operations will continue to provide a foundation for our future. Against the backdrop of this future, **eliseo** will always maintain a steady focus on the present, making sure those dollars free of obligation are invested back into our community.

2025 represented the final year to stability by our financial feasibility project done in preparation for the 2023 expansion and associated debt. We are proud to report that all temporary debt issues earmarked for payoff have been retired by the close of the fiscal year. The timing of our long-term debt has provided us with a more favorable interest rate than the market would have shortly after issue to current date.

Because of its financial strength, **eliseo** remains well positioned to move forward with its vision for the future.

David Hoffman
Vice President of Finance

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

Years Ended December 31, 2025 and 2024

ASSETS	2025	2024
CURRENT ASSETS		
Cash and cash equivalents	\$10,273,716	\$12,458,156
Investments	8,738,915	7,652,448
Accounts receivable, net	2,476,246	3,184,781
Prepaid expenses and other assets	527,408	291,433
Current portion of assets limited as to use	<u>1,194,957</u>	<u>1,216,939</u>
Total Current Assets	23,211,242	24,803,757
ASSETS LIMITED AS TO USE	8,918,176	5,009,367
PROPERTY AND EQUIPMENT, NET	77,530,513	79,643,344
OTHER ASSETS		
Cash and cash equivalents - entrance fee deposits	226,626	45,464
Investments restricted for gift annuities	206,467	184,124
Patient trust funds	4,352	6,776
Investments - Endowment	1,446,958	1,303,492
Beneficial interest in charitable remainder trust	176,161	163,487
Other assets	125,774	119,282
Related party receivable	24,880	-
Finance right-of-use asset, net	<u>164,889</u>	-
Total Other Assets	<u>2,376,107</u>	<u>1,822,625</u>
TOTAL ASSETS	<u>\$112,036,038</u>	<u>\$111,279,093</u>

LIABILITIES AND NET ASSETS (DEFICIT)	2025	2024
CURRENT LIABILITIES		
Accounts payable	\$1,055,291	\$528,205
Accrued expenses	1,187,539	1,384,151
Accrued interest	1,194,957	1,216,939
Deposits from prospective residents	110,000	90,000
Deposits held in custody for others	88,188	154,881
Current portion of finance lease liability	50,509	-
Current portion of long-term debt	<u>4,535,000</u>	<u>6,295,000</u>
Total Current Liabilities	8,221,484	9,669,176
OTHER LIABILITIES		
Financial lease liability, net	117,313	-
Long-term debt, net	57,181,131	57,192,265
Refundable entrance fee deposits	18,777,444	19,207,423
Deferred entrance fees	21,744,495	19,246,904
Annuities payable	<u>75,940</u>	<u>75,940</u>
Total Other Liabilities	<u>97,896,323</u>	<u>95,722,532</u>
Total Liabilities	106,117,807	105,391,708
NET ASSETS (DEFICIT)		
Without donor restrictions		
Board-designated	7,602,604	10,498,337
Undesignated	<u>(3,283,265)</u>	<u>(6,149,625)</u>
	4,319,339	4,348,712
With donor restrictions	<u>1,598,892</u>	<u>1,538,673</u>
Total Net Assets	<u>5,918,231</u>	<u>5,887,385</u>
TOTAL LIABILITIES AND NET ASSETS (DEFICIT)	<u>\$112,036,038</u>	<u>\$111,279,093</u>

OPERATING REVENUES	2025	2024
Resident revenue		
Skilled nursing	\$22,370,619	\$21,621,360
Independent living	6,456,243	5,705,166
Assisted living	3,174,408	3,032,564
Memory care	1,402,343	1,213,224
Entrance fees earned	2,718,611	2,757,987
Contributions	391,219	363,440
Investment income, net	474,677	435,196
Other revenue	248,786	206,061
Net assets released from restrictions	<u>32,839</u>	<u>66,109</u>
Total Operating Revenues	37,269,745	35,401,107
OPERATING EXPENSES		
Patient care and ancillary services	14,727,607	15,094,240
Marketing	744,491	929,066
Admissions	377,320	329,879
Dietary	3,928,374	3,728,479
Activities, volunteer, and social services	3,293,198	3,039,733
Housekeeping	1,469,317	1,400,153
Laundry	264,825	271,372
Chaplaincy	187,172	172,196
Building, operations, and maintenance	2,934,720	2,918,435
Administration	4,070,776	4,004,210
Development	192,197	146,864
Interest expense	2,412,181	2,543,371
Depreciation	<u>4,217,828</u>	<u>4,135,872</u>
Total Operating Expenses	38,820,006	38,713,870
OPERATING LOSS	(1,550,261)	(3,312,763)
NONOPERATING INCOME		
Change in value of investments and assets limited as to use	961,572	627,607
Change in value of gift annuities	(916)	(1,125)
Contributions from Foss Home and Village proceeds	560,232	10,314,313
Total Nonoperating Income	1,520,888	10,940,795
CHANGE IN NET ASSETS (DEFICIT)	<u>(\$29,373)</u>	<u>\$7,628,032</u>

Board of Governors Report



Dear Residents, Families, Team Members, Donors, and Community Partners:

It is my honor to present this annual report on behalf of the Board of Governors of Futura Age, parent organization of **eliseo** and Foss. This year marks a pivotal moment in our history - one that reflects both continuity and bold renewal.

A Year of Strategic Transition and Growth

We stand at an important crossroads. Following the sale of the previous Foss campus, we have entered a new chapter - one defined not by conclusion, but by re-creation. Foss is being thoughtfully re-envisioned and rebuilt in the North Puget Sound region. This work is not merely about bricks and mortar; it is about reestablishing a legacy of service, dignity, and faith-driven care in a new and vibrant setting. At the same time, our Tacoma campus, **eliseo**, is entering another phase of development. This next chapter of expansion

reflects strong demand, sustained community engagement, and confidence in our long-term vision. It signals growth not only in physical footprint, but in impact. These developments demonstrate the strength of our organization and the clarity of our mission.

Living Our Missions

Each of our communities is united under the leadership of Futura Age, yet each carries its own distinctive mission:

eliseo (Tacoma Campus) » *“Engaging lives through active living, compassion, and dignity.”*

eliseo continues to embody this mission daily. Residents experience an environment that supports independence, wellness, lifelong learning, and meaningful connection. As we begin another development phase, we do so with deep respect for the culture that has made **eliseo** a trusted and vibrant senior living community in Tacoma.

Foss (North Puget Sound Campus) » *“Transforming Lives with Dignity and Grace.”*

The re-creation of Foss in the North Puget Sound represents both renewal and promise. This future campus will carry forward a historic commitment to dignified care while embracing modern design, evolving healthcare needs, and innovative community living models.

Futura Age (Parent Organization) » *“Providing leadership to our family of senior communities.*

Guided by faith-based, service-driven principles, Futura Age will empower our communities to provide a welcoming environment for seniors to thrive.”

As the parent organization, Futura Age exists to provide governance, strategic oversight, financial stewardship, and mission alignment. Our role is not to overshadow our communities, but to empower them - ensuring they have the leadership, resources, and vision necessary to thrive.

Faith-Based, Service-Driven Leadership

Our foundation remains faith-based and service-driven. These principles shape how we govern, how we invest, and how we care.

We believe:

- Seniors deserve environments rooted in dignity and respect.
- Active living supports not just longevity, but vitality.
- Compassionate care reflects our deepest values.
- Strong governance safeguards long-term mission fulfillment.

In every Board decision - whether related to capital planning, development strategy, risk oversight, or executive leadership - we evaluate not only financial metrics, but mission alignment.

Stewardship and Vision

This year required disciplined governance and strategic clarity. Key areas of Board focus included:

- Oversight of **eliseo's** upcoming development phase
- Strategic planning and site development for the new Foss campus
- Capital structure and long-term financial sustainability
- Organizational alignment across all communities
- Leadership continuity and succession planning

We are committed to ensuring that growth strengthens - rather than dilutes - our culture of service.

Gratitude

- To our residents: You are the heart of our communities.
- To our team members: Your dedication defines our reputation.
- To our donors and supporters: Your generosity makes vision possible.
- To our leadership: Your steady guidance carries us forward.

Looking Ahead

The coming years will define the next generation of Futura Age communities.

- **eliseo** will expand thoughtfully, enhancing opportunities for active living.
- Foss will rise again in North Puget Sound, renewing its legacy of dignified care.
- Futura Age will continue providing steady, faith-rooted leadership to ensure both campuses thrive for decades to come.

We move forward with confidence, humility, and conviction.

On behalf of the Board of Governors, thank you for your trust and partnership as we shape this next chapter together.

Daniel Hoffman
Futura Age Board Chair



CHAIR

Kathryn Nelson
*Pierce County
Superior
Court Judge, Retired*



VICE CHAIR

Jessie McKenzie
Pastor



SECRETARY

Lynn Riegel
*BRIDGES: A Center
for Grieving Children*



TREASURER

Janis Graves
*American Lake
Credit Union*



AT-LARGE

Joseph Anderson
Sound Physicians



AT-LARGE

Steve Duncan
Retired Physician



AT-LARGE

Daniel Hoffman
*Senior Financial Advisor
Main Street*



AT-LARGE

Frank Gambish
*CEO, Orion
Technology*



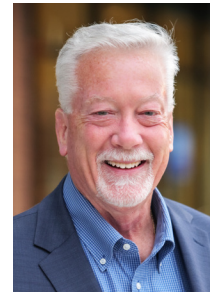
AT-LARGE

**Rev. W. Preston
Woodall, Jr., D. O**
Pastor/Retired Physician



AT-LARGE

Allen Ratcliffe
*eliseo Resident
Retired*



EX OFFICIO

R Kevin McFeely
*Futura Age President
& CEO*

2025 BOARD OF TRUSTEES

Molly Axworthy, Chair
Dennis Wilson, Vice Chair
Dick Beeson, Secretary
Stephanie Schramm, Immediate Past Chair

AT-LARGE

Marc Streleski
Kevin McFeely
Doug Page
Margaret Spangler
Andy Donkin
Kathryn Nelson, Ex Officio

Sales Report



2025 was a year of growth and progress for the Sales Department. We gained two new team members and promoted one of our own to the Director of Sales role. Throughout the course of the year, we welcomed 30 new households to our community, with strong move-in activity across all independent living residence types.

Move-in Highlights Throughout the Community:

- **Cascade Apartments**

There are 48 apartments in total, with 47 currently occupied and one move-in scheduled for January of 2026.

- **Six-Plex Residences**

Of the 78 Six-Plex homes, 76 are currently occupied. Deposits were received for the remaining two homes, which are currently under renovation, with scheduled move-ins for March 2026.

- **The Villa Residences**

The Villas include a total of 41 homes. During the year, three deposits were received, two entrance fee balances collected, and three move-ins were completed. At year end we have 11 Villas remaining available, with several prospects planning to place deposits in January 2026.

- **Olympic Apartments**

In late October, we were notified that Assisted Living would occupy the first, second, and third floors, leaving independent living homes for the fourth floor only. This reduced the independent living homes from 52 to 16. Total sales for the year ending 2025 included four deposits, three entrance fee balances, and seven community fees collected, resulting in a total of 10 move-ins.

The primary focus for 2025 was increasing occupancy through effective lead nurturing, depositor retention, and facilitating smooth move-ins. In collaboration with the Marketing and Foundation Departments, the Sales team hosted a variety of events designed to educate prospects about the unique aspects of life at **eliseo**. Resident panel events proved especially impactful, allowing prospective residents to hear firsthand about daily life in the community and personal journeys that led to current residents making **eliseo** their home.

By the end of December, we proudly achieved 100% deposits and/or occupancy in the Cascade Apartments as well as in both the Highlands and Westgate Six-Plexes. Additionally, the introduction of a Type-C (month-to-month) community fee contract allowed us to successfully occupy seven fully renovated fourth floor Olympic apartments. With an expanded range of contract options, we achieved greater success in sales.

Looking ahead to 2026, we are excited to continue this momentum by welcoming even more residents and delivering a fulfilling, engaging, and enriched living experience. We are particularly enthusiastic about the upcoming expansion project and are preparing strategies to launch a campaign to attract prospects for the new independent apartments that will be available in the near future.

Nicole Helmer
Director of Sales

Marketing Efforts



In 2025, our marketing strategy continued to evolve with a deliberate emphasis on attracting well-qualified prospects and deepening engagement at key decision points. Rather than focusing solely on visibility, our efforts centered on creating meaningful interactions that help individuals understand the Life Plan Community model and envision **eliseo** as their future home.

Educational events remained one of our most effective marketing tools in 2025. These events serve as a primary introduction to the Life Plan model, allow us to explain our fees and amenities, answer questions, and consistently attract the highest-quality prospects. We saw a 27% increase in event attendance over last year and will seek to continue that trend with a full calendar of events in 2026.

Our digital presence also demonstrated significant improvement, particularly in metrics that indicate serious consideration and intent.

- The average website engagement time increased by 176% over 2024. This reflects a stronger content relevance for website visitors as well as clearer storytelling.
- Visits to our “Schedule a Tour” page rose 80% over last year, signaling a substantial increase in prospective residents progressing from research to action.
- Returning website users increased 79% year-over-year, indicating growing brand familiarity and repeat engagement during a sales process that has a long decision cycle.

The combination of these results demonstrates a shift toward higher-intent engagement across both in-person and digital channels. As we look ahead to 2026, our focus remains on refining this approach in alignment with our broader organizational goals. We will continue to prioritize quality over quantity, strengthen our education-based touchpoints, and focus on making sure that every marketing interaction communicates the long-term value and peace of mind that **eliseo** provides.

Chris Stover
Chief Marketing Officer



From the Chaplain



Rooted in the mission of the Church, the Chaplain Department in 2025 continued to provide worship, spiritual care, and compassionate presence across the **eliseo** community.

Guided by the call

of Christ — “just as you did it to one of the least of these you did it to me” (Matthew 25:40, NRSV) — the department’s ministry sought to care for the sick, the vulnerable, and all those entrusted to our community.

Worship Life: Worship remained central to our ministry. Sunday worship averaged approximately 75 residents in person, with steady participation throughout the year. Seasonal and special services, including Holy Week and Community Memorial Services, averaged 45 residents, while Christmas Eve worship welcomed 87 residents -the highest attendance of the year. During Holy Week, the Chaplain Department partnered with two Covenant Churches to offer shared worship services, strengthening connections with the wider Church. All services were live-streamed on **eliseo’s** in-house television channel, extending access to residents unable to attend in person.

Education, Formation & Pastoral Support: In keeping with the Church’s commitment to lifelong faith and care, the Chaplain Department offered several small-group ministries:

- Faith Formation averaged 17 residents, supporting deeper engagement with scripture and shared reflection.
- A weekly Video Discussion group engaged 12–20 residents per session, fostering conversation and connection.
- Support Groups - including Low Vision,

Parkinson’s, Dementia Caregiver, and Alcoholics Anonymous - offer consistent spaces of mutual support.

- Chaplain Time in two Memory Support areas focused on presence, prayer, music, and familiar rituals, honoring dignity and spiritual life.

Together, these ministries reflect a commitment to whole-person care grounded in the mission of the Church.

The eliseo Chaplain Fund: Established at the request of residents, the **eliseo** Chaplain Fund extends the Church’s call to generosity beyond worship into tangible acts of care.

In 2025, the fund supported:

- 120 Health Center residents with lap blankets, along with engagement and sensory-support resources for Assisted Living and North Ridge residents.
- \$3,000 in emergency financial assistance for **eliseo** staff.
- \$3,500 for local organizations addressing hunger, homelessness, and family stability.
- \$1,000 toward national and global hunger and relief efforts.

In partnership with the Life Enrichment Department, \$366.25 in matching funds was contributed to Breast Cancer Research, doubling the total impact. If you would like, please contact abonaro@eliseo.org to get our detailed 2025 Chaplain Fund Impact Report.

Looking Ahead: With gratitude for residents, donors, staff, and church partners, the Chaplain Department continues to build faithfully on the Church’s mission. In caring for the sick, the vulnerable, and the community as a whole, the ministry seeks to embody Christ’s call to love and serve — within **eliseo** and far beyond its walls

Anna Bonaro
Chaplain

Covenant Churches

These Covenant Churches partner with us in **eliseo's** ministry, offering support, guidance, and accountability.

FIRCREST

Redeemer Lutheran Church

GIG HARBOR

Agnus Dei Lutheran Church

LAKESWOOD

St. John's Lutheran Church

PUYALLUP

Peace Lutheran Church

SPANAWAY

Bethany Lutheran Church

TACOMA

- Bethany Presbyterian Church
- Lutheran Church of Christ the King
- Peace Lutheran Church
- Resurrection Lutheran Church
- St. Mark's Lutheran Church by The Narrows
- Trinity Lutheran Church
- United Lutheran Church

UNIVERSITY PLACE

Mount Cross Lutheran Church

Organizations We Support



TACOMA ART MUSEUM



Foundation Report



2025 was a significant year for the Futura Age Foundation. While our name changed, our mission remains the same: to serve as the philanthropic heart of Futura Age, supporting initiatives that strengthen resident care, invest in employees, and address essential campus needs. Contributions to the Foundation directly support programs and priorities at **eliseo** that enhance quality of life and long-term sustainability.

This year also marked my first year as Director of Development. I was fortunate to join the organization during a period of remarkable growth. In a short time, we strengthened fundraising strategies, deepened donor relationships, and expanded the Foundation's reach and impact. These efforts resulted in meaningful support across campus operations, programming, and strategic initiatives.

2025 Impact Highlights

- **Urban Habitat Project Launched:** Donors rallied behind our inaugural Urban Habitat Project, raising nearly \$11,000 to complete the pilot phase and provide seed funding for the next phase, advancing environmentally focused and aesthetically pleasing campus improvements.
- **Employee Scholarships Increased:** Donor contributions strengthened the employee scholarship fund, enabling an increase in individual awards from \$500 to \$750 beginning in 2026. In 2025, 22 scholarships were awarded to team members, supporting continuing education, professional development, and workforce retention.
- **Operational & Community Support Strengthened:** The Foundation funded two golf carts to support essential campus functions – one used to transport prospective residents and depositors during tours and one dedicated to operational use across campus.
- **Setting Records:** The annual gala achieved the highest fundraising total to date, strengthening the benevolence program and helping ensure residents facing financial hardship can remain in their homes.

Looking ahead, a \$55 million capital campaign is underway to support **eliseo's** continued expansion and the reopening of Foss in the North Puget Sound. As we recognized retiring trustees and honored President Emeritus Ed Larson, we are reminded that giving from the heart blesses both the giver and the receiver. With a strong foundation in place, we move into 2026 focused on sustaining impact and advancing the long-term priorities of **eliseo**.

Mary Eversole
Director of Development



The 2025 annual Gala and Auction was held on Saturday, November 8th at the Foss Waterway Seaport in Tacoma. This year's theme, A Night in Paris, invited guests to experience an elegant evening inspired by the romance, charm, and timeless beauty of the City of Light.

Friends, partners, residents, staff, and supporters all gathered in celebration of our shared mission, enjoying fine dining, lively bidding, and meaningful connection. Through the generosity of our sponsors, donors, and attendees, the event raised critical funds to support **eliseo** in 2026 and beyond.

A Night in Paris was more than an evening of celebration. It was a reminder of what's possible when our community comes together in support of those who call **eliseo** home.

— PRESENTING SPONSOR —
The Eiffel Tower



— Arc de Triomphe —



Notre-Dame



Live Auction Sponsor

Dennis & Carey Wilson

The Louvre

Advanced Health Care
Bethany Presbyterian
Charles Schwab
Heritage Bank
Main Street Wealth Advisors
Patriot Fire Protection, Inc.
Pilkey Hopping & Ekberg
Propel Insurance
SignDog
The Network

Table Wine Sponsor

Merit Electric
Merrill Lynch
Sound Credit Union
Browne Family Vineyards

Bar Sponsor

Merit Electric

Dessert Dash Sponsor

Al & Noreene Shaffer

2025 Donor List

The Pillars (\$75,000+)

- DAF Giving 360

The Visionary (\$20,000+)

- Planned Giving Foundation

Change Maker (\$10,000+)

- Anonymous
- Kathy Johnson
- Kevin & Cindy McFeely
- Sig Olson & Diane Schurr
- Joan W. Schultz

Champion (\$5,000+)

- Anonymous
- Anonymous
- Kathryn Nelson
- Gustaf Soderstrom Estate Foundation
- Suzy Reynolds
- Al & Noreene Shaffer
- Margaret Spangler
- Windows of Hope Foundation

Partner (\$1,000+)

- Anonymous
- Anonymous
- Molly & Mike Axworthy
- Bethany Presbyterian
- Philip & Jean Birkeland
- Jan Blackburn
- Pastor Anna Bonaro
- Sharon Bongfeldt
- Lynette & Dick Brentin
- Bill & Kathy Bruggemann
- Herman Diers
- Sandy Dunning
- Ledenne Endersby
- Mary Eversole
- Steve Fisher
- Jon & Christin Flynn
- Christopher S. Fuson
- Barbara Gallagher
- Janis & Howard Graves
- Patricia & Don Grimes
- Bruce & Kathleen Gustafson
- Daniel & Nicole Hoffman

- David Hoffman
- Mary Jo Holum
- Dale Johnson
- LaVonne Johnson
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